# Student-Athlete Code of Conduct

#### STUDENT-ATHLETE CODE OF CONDUCT

The Presbyterian College Department of Athletics mandates its student-athletes, coaches, trainers, and staff to conduct themselves in a manner that creates a positive image of the values associated with the College, the applicable Conference, and the NCAA. In accordance with this goal, the following Code of Conduct for student-athletes has been developed.

#### **Code of Conduct for Student-Athletes**

Presbyterian College and the Department of Athletics have adopted the following Code of Conduct to represent the expected ethical conduct principles and standards for all intercollegiate athletics participants. Annually all student-athletes will sign the statement below, acknowledging they have read the Student-Athlete Handbook and attesting to their willingness to adhere to the principles set forth in this document.

As a student-athlete, you are subject to all rules and regulations that are required for individual participation on a specific intercollegiate athletic team. While those rules may be unique to each team, they are presented to student-athletes by the coaching staff of each team with the full support of the Department of Athletics and the College administration.

As a member of the Presbyterian College Department of Athletics, you are a representative not only of your team but of the College. As a student-athlete, you are expected to conduct yourself on- and off-campus in an honorable manner that reflects positively on the College. You are expected to uphold high standards of integrity and behavior at all times, which reflect well upon yourself, the intercollegiate athletic program, and Presbyterian College. Specifically, the Presbyterian College Department of Athletics Code of Conduct for Student-Athletes includes the following principles:

- Athletics participation is a privilege, not a right.
- Good sportsmanship, fair play, and ethical conduct are basic expectations in the pursuit of athletics excellence at all times. This includes the language used. Anything less will not be tolerated and will be possible grounds for dismissal from the athletics program. (See NCAA Bylaw 2.4 Principle of Sportsmanship and Ethical Conduct.)
- Respect for the intrinsic dignity and worth of all persons, regardless of race, ethnic origin, religious preference, sexual orientation, or gender, must be acknowledged in all studentathlete actions. Any discriminating or harassing behavior will be immediately addressed.
- Physical and/or verbal abuse (including any actions, words, or gestures toward team members, coaches, opposing players, opposing coaches, fans and/or officials) during onfield of play or off will result in immediate disciplinary action and/or possible suspension or dismissal from athletics participation. This prohibited conduct includes hazing that is prohibited under the Student Code of Conduct.
- The Presbyterian College Athletic Department holds a zero tolerance policy on all forms of hazing. Hazing includes both physical activity (such as any sort of slapping or striking, requiring consumption of any food or liquid, and requirement of exercise or physical activity) and humiliation of any form (such as requiring haircuts, the wearing of certain clothes or makeup, and public performance of songs, skits, or tasks), and is considered punishable through the Athletic Department, the Campus Life Office, or both.

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- Any inappropriate use or posting of questionable or objectionable material on the Internet/social media may jeopardize a student-athlete's ability to continue to represent the Presbyterian College Athletic Department. Discovery of inappropriate use of the Internet/social media may result in penalties assigned by the College.
- Illegal use, manufacture, distribution, possession, and/or sale of controlled substances or paraphernalia associated with prohibited drug use are prohibited. As stated in the Presbyterian College Athletics Drug Policy, disciplinary action, including suspension and/or dismissal from athletics participation, will result from any involvement with illegal drugs.
- Abide by all NCAA and Big South rules, in fact, and in spirit. Each student-athlete is responsible for knowing the applicable rules.

Each student-athlete is expected to set a primary goal of obtaining a college degree. While the Department of Athletics supports wholeheartedly every effort to foster the intellectual development and graduation of student-athletes, responsibility for academic success ultimately rests with the student-athlete. Therefore, Presbyterian College student-athletes are expected to:

- Understand and adhere to the College's policy regarding academic integrity and Honor Code.
- Meet all academic eligibility standards, including progress-toward-degree requirements based on NCAA and College standards.
- Adhere to the College's attendance policy and the class attendance policy for studentathletes.
- Prepare for and attend all scheduled academic appointments.
- Discuss all schedule and major changes in advance with the Academic Services Coordinator to ensure there are no NCAA eligibility implications.
- Seek assistance from instructors before and when academic difficulties occur.
- Meet regularly with faculty advisor as required or needed (e.g., graduation plan, summer school).

Presbyterian College student-athletes are subject to several authorities governing conduct including but not limited to Team Rules, Student-Athlete Code of Conduct, the Garnet Book, Big South Conference, Southern Conference, NCAA, the State of South Carolina, and the United States. In the case of behavioral problems which involve formal criminal charges by a law enforcement agency, the involved student-athlete(s) will be placed on suspension by the Department of Athletics until the facts of the incident are reviewed.

- In the event a student-athlete is charged with a felony, absent extraordinary circumstances as determined by the athletics and College administration, the student-athlete will not be permitted to represent Presbyterian College in competition until such time as the charge is resolved and all court, College, and athletics department conditions for reinstatement have been met.
- In the event a student-athlete is charged with a misdemeanor, absent extraordinary circumstances as determined by the athletics and College administration, all discipline will be handled by the applicable head coach, the SWA, Campus Conduct Officer, after review and approval by the Director of Athletics, relative to the circumstances, background, as well as current and past deportment of the student-athlete(s) involved.

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In addition to any remedial actions under the authorities listed above, the Department of Athletics may impose additional actions such as: indefinite suspension from the team, immediate loss of athletic financial aid, and/or loss of participation privileges can be instituted in any case in which an individual's actions are inconsistent with the Code of Conduct expectations and other requirements in the Student-Athlete Handbook, as well as The Garnet Book, Big South Conference, Southern Conference, and NCAA rules, and state or federal law. The Director of Athletics and the applicable head coach will review each case and make an assessment based on the facts presented.

NOTE: The Student-Athlete Code of Conduct is not intended to be a comprehensive document, but rather is designed to provide student-athletes with an overview of their responsibilities. Presbyterian College Department of Athletics reserves the right to respond to any instances of student-athlete conduct deemed inappropriate, dishonorable or that otherwise violates the College's tradition of ethical conduct. Student-Athletes should contact their Head Coach or the Sr. Associate AD for Internal Operations/SWA with any questions about this. Any questions concerning Honor Coach violations should go to Associate AD for Compliance and Academic Services.

## Dear PC supporters,

Thank you for your continued support of Blue Hose Athletics. We share your passion and commitment to our athletic teams and our college. The purpose of this letter is to provide a reminder to you, as a "representative to athletics interest", to become familiar with the NCAA bylaws that affect student-athletes and prospective student-athletes. We ask all who are associated with us to help protect the spirit of competition, the athletics eligibility of our student-athletes, and the reputation of our College.

A "representative of athletics interest" includes all alumni, friends, employees, Scotsman Club Members, promoters, and donors, i.e. anyone who is a donor. As such, you are bound under the same rules and regulations as our athletes, coaches, and staff.

There are limited benefits that a prospect or student-athlete may receive from donors. An extra or illegal benefit is any special arrangement by a donor that provides a prospect or a student-athlete, or their relative or friend, a benefit that is not generally available to other Presbyterian College students. For more information please visit the Compliance webpage found at WWW.GOBLUEHOSE.COM.

Consequently, we expect our student-athletes to comply with NCAA rules. However, we ask you to join us in our efforts to protect the eligibility and welfare of our student-athletes.

It is also important to note that you may not contact a prospect in any way whatsoever that is outside of normal everyday life. If you have a pre-existing relationship with a prospect, you may continue that relationship, but you may not recruit them to PC. Any prospect should be referred to the coach for any information concerning PC and/or the athletic program.

The safest thing to do is to Ask Before You Act! And again, we thank you for your support.

GO HOSE!

Rob Acunto
Director of Athletics
864.833.8242
rlacunto@presby.edu

Megan Whitaker Assoc. Athletic Director Compliance 864.833.7117 mdtrimpe@presby.edu



# **ASK BEFORE YOU ACT**



This message has been created to inform supporters of Presbyterian College Athletics on the rules and regulations of the National Collegiate Athletic Association (NCAA.) "Representatives of athletics' interests" are all alumni and friends of Presbyterian College athletics programs; you are bound under the same rules and regulations as the athletes, coaches, and staff. This contains a brief overview, and if future questions/situations arise please be sure to "ask before you act" because consequences of NCAA violations include:

- Enrolled student-athletes declared ineligible
- Eligibility of prospective student-athletes jeopardized
- NCAA regulations and sanctions placed on the college and athletic department
- Athletics representatives forced to disassociate from the college and/or loss of ticket privileges

### What is a Representative of Athletics Interests (Booster/Donor)?

All alumni, friends, and employees of the College are categorized as 'representatives of athletics interest.' The NCAA stipulates that once an individual has been identified as a 'representative' or "booster/donor" he/she retains this status forever even if the individual is no longer associated with the athletics program. Furthermore, the NCAA states that it is possible for a person to be a representative of more than one institution at the same time.

### A representative of athletics interest is anyone who has ever:

- Made any type of contribution to the athletics department or to a booster club,
- Joined the institution's booster club or any sport specific group,
- Provided or helped arrange employment for a student-athlete,
- Provided benefits to enrolled student-athletes or their families,
- Assisted in any manner in the recruitment of prospective student-athletes,
- Promoted the institution's athletics programs in any manner.

## As a representative of athletics interest you may not:

- · Contact a prospect's coach, principal or counselor in an effort to evaluate a prospect,
- Visit the prospect's institution to pick up film or transcripts,
- Contact a prospect, his/her parents, legal guardians, or spouse on or off campus,
- Contact a prospect by telephone or letter,
- Make special arrangements to entertain a recruit,
- Provide extra benefits to a prospect or student-athlete, or to the parents, family and/or guardians of a prospect or student-athlete.

#### Who is a Prospective Student-Athlete?

A prospective student-athlete is a person who has started ninth (9th) grade, regardless of his/her athletic ability and/or participation. Please remember that a prospective student-athlete remains a prospect even after signing a National Letter of Intent (NLI) or accepts an offer of financial aid from the institution. A person remains a prospect until he/she reports for the first day of classes for a regular (Fall/Spring) term.

## What is an "Extra Benefit?"

Any special arrangement by an institutional employee or a representative of the institution's athletics programs to provide a student-athlete (or relative/friend) a benefit that is not generally available to other Presbyterian College students. Please take special consideration of the following:

### Illegal Benefits (i.e Extra Benefits):

- -Providing cash or other tangible items (e.g. clothes, cars, shoes, gifts, money, tickets, hair cut) to a prospect or a student-athlete or his/her family or friends.
- -Purchasing items or services from a prospect/student-athlete's family at inflated prices.
- -Providing compensation for a prospect/student-athlete's Name, Image, Likeness activities that is above the going rate/fair market value or is in exchange for NIL activities not actually performed/provided.

- -Providing the use of a car (including official visits to student hosts) or any free or reduced cost services to a prospect/student-athlete or his/her family or friends.
- -Providing a loan, co-signing a loan or guaranteeing a bond for a prospect/student athlete.
- -Providing tickets to an athletic event (institutional or community), or free admission to an institution's away from home contest for a prospect/student-athlete or his/her family or friends.
- -Promising employment after graduation or promising financial aid for post graduate education.
- -Paying or arranging for the payment of transportation costs incurred by a prospect/student-athlete's family or friends to visit the campus or elsewhere.
- -Entertaining relatives or friends of a prospect/student athlete including at your home or another facility (e.g. restaurant).
- -Employing relatives or friends of prospects as an inducement for enrollment.
- -Buying Christmas, birthday gifts or any gifts or awards for athletic performance.
- -Providing an honorarium to a student-athlete for a speaking engagement. (Only necessary travel expenses may be provided and this must be approved by the athletic department prior to the speaking engagement.)
- -Free/reduced cost of room and/or board cannot be provided to a student-athlete. This includes on or off campus and at any location or time of year.
- -Storage Room cannot be provided. Use of copy machine, fax machine, or other department equipment may not be provided.

### **Permissible Benefits:**

- -Have student-athletes attend a charity event in which you are involved. *NOTE: Please contact the institution's athletic compliance department.*
- -Provide summer employment to a student-athlete, provided compensation is only for work actually performed and at a rate commensurate with the going rate in the locale for similar services performed.
- -Inviting a student-athlete/team to dinner at your home (never a restaurant), or to meet with a group of alumni in a city where the team is playing. NOTE: Please contact the institution's athletic compliance department.
- -A booster club, civic organization or alumni group of which you are a member may award a scholarship to a prospect. NOTE: Some restrictions apply Please contact the institution's athletic compliance department.
- -Only reasonable (i.e.-within a 30 mile radius) and occasional local transportation may be provided

## What is Name, Image, Likeness?

Name, Image & Likeness (NIL) activities include any situation in which a student-athlete or prospective student-athlete uses their name, image, likeness or personal appearance for commercial or promotional purposes. Such activities may be athletically or nonathletically related, and may be compensated or uncompensated. Please note that PC's policy allows student-athlete to engage in NIL activities but does restrict and/or limit the use of institutional logos, facilities and the involvement of institutional staff and representatives of athletics' interest during all NIL activities, and all activities must be disclosed to the institution by the student-athlete prior to beginning the activity. NOTE: Please contact the institution's athletic compliance department.

#### **Penalties**

- -Violations of recruiting rules or the provisions of extra benefits will result in the ineligibility of involved prospect/student-athlete at PC. In addition, multiple violations can jeopardize an entire program. Provisions of extra benefits can result in the institution being placed on probation, forfeiture of games, revenues and championships.
- -Remember WHEN IN DOUBT, FIND OUT! You may jeopardize the career of a young person and the reputation of PC.
- -The support and encouragement from athletic representatives (boosters) is appreciated by the athletic department. However, under NCAA rules there are strict limits on how you support an institution. When a violation occurs, intentional or unintentional, the school is responsible for your actions. Further, if a prospective or enrolled student-athlete accepts any benefit because of his/her athletic ability, a student-athlete may lose all eligibility to participate in intercollegiate athletics.

The importance of following all NCAA rules and regulations is imperative to maintaining the integrity of Presbyterian College and intercollegiate athletics. We ask all who are associated with the institutions athletics programs to help the College protect the spirit of competition, the athletics eligibility of our student-athletes, and the reputation of the College by adhering to the rules and regulations of the NCAA and by contacting the Compliance Office or the NCAA with all questions.

Remember the #1 Rule: 'Ask Before You Act!'

